



cornerstone barristers

## DIVERSITY DATA 2023

### Introduction

The diversity data has been collated in accordance with the Bar Standards Board (BSB) handbook, Rules on Equality and Diversity. This data was collected in May 2023, the next collection date will be before May 2026.

A total of 78 members and staff were sent the survey to complete and of those 63 people (81%) responded.

The results are based on the number of voluntary responses received. Our Data Diversity Policy and the BSB requirements stipulate that data will **NOT** be published where there are fewer than ten individuals within a particular job category with the same relevant characteristics unless each of those individuals have consented. The entry 'unable to publish' reflects the application of this restriction. Anonymity is the priority, where it has been requested.

Chamber's data is presented in five areas:

- All Cornerstone (comprising of all barristers, pupils and staff)
- Kings Counsel
- Junior members
- Pupils and;
- Staff

Data is collected in the following categories:

- Gender
- Ethnicity
- Disability
- Age
- Religion/Belief – Unable to publish
- Sexual Orientation – Unable to publish
- Management responsibility
- Socio-economic background
- Caring Responsibilities

## ALL CORNERSTONE

### GENDER

Male	40
Female	22
Prefer not to say	1

**GENDER:** Gender identify the same as the sex assigned at birth.

Yes	61
No	0
Prefer not to say	2

### ETHNICITY

Asian/Asian British – Indian	4
Asian/Asian British – other Asian background	1
Mixed – White and Asian	2
Mixed - White and Black African	1
White – British	46
White - Irish	2
White – Other background	5
Prefer not to say	2

**DISABILITY:** Considers themselves to have a disability according to the definition in the Equality Act.

Yes	4
No	56
Prefer not to say	3

**DISABILITY:** Day-to-day activities are limited because of a health problem or disability.

No	53
Prefer not to say	4
Yes, limited a little	4
Yes, limited a lot	2

## AGE

16-24	3
25-34	14
35-44	18
45-54	16
55-64	10
65+	1
Prefer not to say	1

**RESONSIBILITY:** Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	17
No	43
Prefer not to say	3

**SOCIO-ECONOMIC BACKGROUND:** First Generation to attend university.

Yes	15
No	39
Did not attend University	4
Prefer not to say	5

**SOCIO-ECONOMIC BACKGROUND:** State or fee paying school.

UK State School	32
UK Independent/Fee-paying School	20
Attended school outside of the UK	6
Both state and independent/ fee	1
Prefer not to say	4

**CARING RESPONSIBILITIES:** Primary carer for a child or children under 18.

Yes	18
No	42
Prefer not to say	3

**CARING RESPONSIBILITIES:** Other

No	45
Yes, 1-19 hours a week	14
Prefer not to say	4

## KINGS COUNSEL (KC)

### GENDER

Male	8
Female	1
Prefer not to say	1

**GENDER:** Gender identify the same as the sex assigned at birth.

Yes	8
Prefer not to say	2

### ETHNICITY

Asian/Asian British – Indian	
Asian/Asian British – other Asian background	
Mixed – White and Asian	1
Mixed - White and Black African	
White – British	5
White - Irish	
White – Other background	2
Prefer not to say	2

**DISABILITY:** Considers themselves to have a disability according to the definition in the Equality Act.

No	8
Prefer not to say	2

**DISABILITY:** Day-to-day activities are limited because of a health problem or disability.

No	8
Prefer not to say	2

### AGE

16-24	
25-34	
35-44	
45-54	3
55-64	6
65+	
Prefer not to say	1

**RESONSIBILITY:** Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	3
No	5
Prefer not to say	2

**SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.**

Yes	4
No	4
Did not attend University	
Prefer not to say	2

**SOCIO-ECONOMIC BACKGROUND: State or fee paying school.**

UK State School	4
UK Independent/Fee-paying School	2
Attended school outside of the UK	1
Both state and independent/ fee	
Prefer not to say	3

**CARING RESPONSIBILITIES: Primary carer for a child or children under 18.**

No	8
Prefer not to say	2

**CARING RESPONSIBILITIES: Other**

No	4
Yes, 1-19 hours a week	4
Prefer not to say	2

## JUNIOR BARRISTERS

**GENDER**

Male	25
Female	14

**GENDER: Gender identify the same as the sex assigned at birth.**

Yes	39
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**ETHNICITY**

Asian/Asian British – Indian	3
Asian/Asian British – other Asian background	1
Mixed - White and Black African	1
White – British	29

White - Irish	2
White – Other background	3

**DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.**

Yes	1
No	37
Prefer not to say	1

**DISABILITY: Day-to-day activities limited because of a health problem or disability.**

Yes, limited a lot	2
Yes, limited a little	3
No	33
Prefer not to say	1

**AGE**

25-34	9
35-44	15
45-54	11
55-64	3
65+	1

**RESPONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.**

Yes	8
No	31

**SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.**

Yes	8
No	30
Prefer not to say	1

**SOCIO-ECONOMIC BACKGROUND: State or fee paying school.**

UK State School	17
UK Independent/Fee-paying School	16
Attended school outside of the UK	5
Prefer not to say	1

**CARING RESPONSIBILITIES: Primary carer for a child or children under 18.**

Yes	16
No	22
Prefer not to say	1

**CARING RESPONSIBILITIES: Other.**

No	31
Yes, 1-19 hours a week	7
Prefer not to say	1

## PUPILS

**GENDER**

Male	1
Female	1

**GENDER: Gender identify the same as the sex assigned at birth.**

Yes	2
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**ETHNICITY**

Asian/Asian British – Indian	
Asian/Asian British – other Asian background	
Mixed - White and Black African	
White – British	2
White - Irish	
White – Other background	

**DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.**

No	2
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**AGE**

16-24	2
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**RESPONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.**

No	2
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**SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.**

No	2
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**SOCIO-ECONOMIC BACKGROUND: State or fee-paying school.**

**Unable to Publish**

**CARING RESPONSIBILITIES: Primary carer for a child or children under 18.**

No	2
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**CARING RESPONSIBILITIES: Other.**

No	2
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## STAFF

**GENDER**

Male	6
Female	6

**GENDER: Gender identify the same as the sex assigned at birth.**

Yes	12
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**ETHNICITY**

Indian	1
White British	9
White and Asian	1
Prefer not to say	1

**DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.**

No	2
Yes	

**AGE**

16-24	3
25-34	4
35-44	3
45-54	2

**RESONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.**

Yes	6
No	6

**SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.**

Yes	3
No	3



Did not attend University	4
Prefer not to say	2

**SOCIO-ECONOMIC BACKGROUND: State or fee paying school.**

UK State School	9
UK Independent/Fee-paying School	2
Attended school outside of the UK	1

**CARING RESPONSIBILITIES: Primary carer for a child or children under 18.**

Yes	1
No	11

**CARING RESPONSIBILITIES: Other.**

No	9
Yes, 1-19 hours a week	2
Prefer not to say	1