



cornerstone barristers

COMPLAINTS POLICY

Reviewed February 2025

Cornerstone Barristers Complaints Policy

1. Our aim is to provide our clients with the best possible service at all times. However, we recognise that on occasions you may find it necessary to raise a complaint about service. If you do, you are invited to let us know as soon as possible. It is not necessary to involve solicitors to make your complaint, but you are free to do so should you wish.
2. Chambers will normally only consider complaints that are made within twelve months of the act of omission of which the complaint is made.
3. It may not always be possible to investigate a complaint brought by a non-client. This is because the ability of Chambers to satisfactorily investigate and resolve such matters is limited and complaints of this nature are often better suited to the disciplinary processes maintained by the Bar Standards Board. Therefore, Chambers will make an initial assessment of the complaint and if we feel that the issues raised cannot be satisfactorily resolved through the Chambers complaints process, we will refer you to the Bar Standards Board.

Complaints Made by Telephone

4. You may wish to make a complaint in writing, by letter or by email. If you do, please follow the procedure in paragraph 6 below. However, if you would rather speak on the telephone about your complaint then please telephone our CEO, Nadia Biles Davies, on 020 7421 1819. This is the person designated under the Chambers Complaints Procedure to deal with telephone complaints. If the complaint is about Ms Davies, please contact Philip Coppel KC or Thomas Cosgrove KC on 0207 242 4986.

The person you contact will make a note of the details of your complaint and what you would like to have done about it. They will discuss your concerns with you and aim to resolve them. If the matter is resolved they will record the outcome, check that you are satisfied with the outcome and record that you are satisfied. You may also wish to record the outcome of the telephone discussion in writing.

5. If your complaint is not resolved on the telephone, you will be invited to write to us about it, within 14 days so it can be investigated formally.

Complaints Made in Writing

6. As indicated above, you may prefer to raise your complaint in writing either by letter or email. When writing, please ensure you give us the following details:

- Your name and address;
- Which member(s) of Chambers or our staff that you are complaining about;
- The detail of the complaint; and
- What you would like done about it.

7. Please address your letter to Nadia Biles Davies, CEO, Cornerstone Barristers, 2-3

Gray's Inn Square, London, WC1R 5JH. Please send any email to ndavies@cornerstonebarristers.com. If your complaint is about Ms Davies, please address your letter to Philip Coppel KC or Thomas Cosgrove KC at the same address or email them at philipc@cornerstonebarristers.com or tcosgrove@cornerstonebarristers.com.

8. We will, where possible, acknowledge receipt of your complaint within two working days and provide you with details of how your complaint will be dealt with.
9. Our Chambers has a panel made up of experienced members of Chambers and a senior member of staff, which considers any written complaint. Within 14 days of your letter being received by the CEO, she will appoint a member of the panel to investigate it. If your complaint is against the CEO, an alternative member of the panel will appoint a member of the panel to investigate it. In any case, the person appointed will be someone other than the person you are complaining about.
10. The person appointed to investigate will write to you as soon as possible to let you know they have been appointed and that they will reply to your complaint within 14 days. If they find later that they are not going to be able to reply within 14 days, they will set a new date for their reply and inform you. Their reply will set out:
 - The nature and scope of their investigation;
 - Their conclusion on each complaint and the basis for their conclusion; and
 - If they find that you are justified in your complaint, their proposals for resolving the complaint.

Confidentiality

11. All conversations and documents relating to the complaint will be treated as confidential and will be disclosed only to the extent that is necessary. Disclosure will be to the Head of Chambers, members of our Management Board and to anyone involved in the complaint and its investigation. Such people will include the barrister member or staff who you have complained about, the head or relevant senior member of the panel and the person who investigates the complaint. The Bar Standards Board is entitled to inspect the documents and seek information about the complaint when discharging its monitoring functions.

Our Policy

12. As part of our commitment to client care we make a written record of any complaint and retain all documents and correspondence generated by the complaint for a period of ten years. Our management board inspects an anonymised record regularly with a view to improving services.

Complaints to the Legal Ombudsman

13. If you are unhappy with the outcome of our investigation and you fall within their jurisdiction you may take up your complaint with the Legal Ombudsman, the
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independent complaints body for complaints about lawyers, at the conclusion of our consideration of your complaint.

The Legal Ombudsman has time limits in which a complaint must be raised with them. Details can be found in section 4 of the Ombudsman's rules. However, in summary, the following requirements must normally be satisfied.

Before accepting a complaint for investigation, the Legal Ombudsman will check that you have tried to resolve your complaint with us first. If you have, then you must take your complaint to the Legal Ombudsman:

- No more than one year from the date of the act or omission being complained about; or
- No more than one year from the date when you should have realised that there was cause for complaint; and
- Within six months of receiving a final response from us to your complaint.

The Legal Ombudsman can extend the time limit in exceptional circumstances. If you would like more information about the Legal Ombudsman please contact them:

Visit www.legalombudsman.org.uk

Legal Ombudsman
PO Box 6167,
Slough
SL1 0EH

Telephone number: 0300 555 0333 between 10am and 4pm Relay
UK: 18001 0300 555 0333

Email: enquiries@legalombudsman.org.uk

Alternative Dispute Resolution

If you are unhappy with the outcome of the investigation, alternative complaints bodies, such as ProMediate <https://www.promediate.co.uk/> exist which are competent to deal with complaints about legal services, should you and the barrister both wish to use such a scheme. If you wish to use ProMediate, please contact us to discuss this. Please also note that: (1) the time limit for contacting ProMediate is one year, and (2) if mediation is used, neither you nor the barrister is required to accept the proposed resolution. If mediation does not resolve the complaint, you may still make a complaint to the Legal Ombudsman (provided you fall within their jurisdiction and you do so within the time limit).

Complaints to the Bar Standards Board

14. The Legal Ombudsman will also only deal with complaints from consumers. This means that only complaints from the barrister's client are within their jurisdiction. Non-clients who are not satisfied with the outcome of the Chambers' investigation should contact the Bar Standards Board rather than the Legal Ombudsman.

If you are not the barrister's client and are unhappy with the outcome of our investigation, then please contact the Bar Standards Board at:

Bar Standards Board
Professional Conduct Department
289-293 High Holborn
London
WC1V 7JZ

Telephone number: 0207 611 1444

Website: www.barstandardsboard.org.uk