



cornerstone barristers

DIVERSITY DATA 2020

Introduction

The diversity data has been collated in accordance with the Bar Standards Board (BSB) handbook, Rules on Equality and Diversity. This data was collected in October 2020, the next collection date will be before October 2023.

A total of 71 members, and staff were sent the survey to complete and of those 58 people (82%) responded.

The results are based on the number of voluntary responses received. Our Data Diversity Policy and the BSB requirements stipulate that data will **NOT** be published where there are fewer than ten individuals within a particular job category with the same relevant characteristics, unless each of those individuals has consented. The entry 'unable to publish' reflects the application of this restriction. Anonymity is the priority, where it has been requested.

Chamber's data is presented in four areas:

- All Cornerstone (comprising of all barristers and staff)
- Queens Counsel
- Junior members and;
- Staff

Data is collected in the following categories:

- Gender
- Ethnicity
- Disability
- Age
- Religion/Belief
- Sexual Orientation
- Management responsibility
- Socio-economic background
- Caring Responsibilities

ALL CORNERSTONE

GENDER

Male	40
Female	18

GENDER: Gender identify the same as the sex assigned at birth.

Yes	56
No	1
Prefer not to say	1

ETHNICITY

Asian/Asian British – Indian	4
Asian/Asian British – other Asian background	1
Mixed – White and Asian	1
Mixed - White and Black African	1
Mixed – Other mixed/multi ethnic background	3
White – British	38
White - Irish	2
White – Other background	7
Prefer not to say	1

DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.

Yes	1
No	57

DISABILITY: Day-to day activities limited because of a health problem or disability.

Yes, limited a little	2
No	54
Prefer not to say	2

AGE

16-24	3
25-34	15
35-44	17
45-54	14
55-64	8
65+	1

RELIGION & BELIEF

No religion or belief	37
Christian (all denominations)	13
Jewish	2
Muslim	2
Sikh	2
Other	1
Prefer not to say	1

SEXUAL ORIENTATION

Unable to publish

RESONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	13
No	45

SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.

Yes	16
No	36
Did not attend University	6

SOCIO-ECONOMIC BACKGROUND: State or fee paying school.

UK State School	27
UK Independent/Fee-paying School	21
Attended school outside of the UK	7
Both state and independent/ fee	1
Prefer not to say	2

CARING RESPONSIBILITIES: Primary carer for a child or children under 18.

Yes	14
No	43
Prefer not to say	1

CARING RESPONSIBILITIES: Other

No	46
Yes, 1-19 hours a week	12

QUEENS COUNSEL (QC)

GENDER

Male	9
Female	1

GENDER: Gender identify the same as the sex assigned at birth.

Yes	10
No	0

ETHNICITY

White & Asian	1
Other mixed/multiple ethnic background	1
White British	5
White – Other background	2
Prefer not to say	1

DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.

No	10
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AGE

45-54	5
55-64	5

RELIGION & BELIEF

No religion or belief	6
Christian (all denominations)	3
Prefer not to say	1

SEXUAL ORIENTATION

Heterosexual/Straight	10
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RESPONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	2
No	8

SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.

Yes	3
No	7

SOCIO-ECONOMIC BACKGROUND: State or fee paying school.

UK State School	2
UK Independent/Fee-paying School	5
Attended school outside of the UK	2
Both state and independent/ fee	1

CARING RESPONSIBILITIES: Primary carer for a child or children under 18.

Yes	1
No	8
Prefer not to say	1

CARING RESPONSIBILITIES: Other.

No	6
Yes, 1-19 hours a week	4

JUNIOR BARRISTERS

GENDER

Male	23
Female	13

GENDER: Gender identify the same as the sex assigned at birth.

Yes	35
Prefer not to say	1

ETHNICITY

Asian/Asian British – Indian	4
Asian/Asian British – other Asian background	1
Mixed - White and Black African	1
Mixed – Other mixed/multi ethnic background	1
White – British	23
White - Irish	2
White – Other background	4

DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.

Yes	1
No	35

DISABILITY: Day-to day activities limited because of a health problem or disability.

Yes, limited a little	2
No	32
Prefer not to say	2

AGE

25-34	10
35-44	14
45-54	8
55-64	3
65+	1

RELIGION & BELIEF

No religion or belief	22
Christian (all denominations)	8
Jewish	1
Muslim	2
Sikh	2
Other	1

SEXUAL ORIENTATION

Unable to publish

RESONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	5
No	31

SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.

Yes	10
No	26

SOCIO-ECONOMIC BACKGROUND: State or fee paying school.

UK State School	16
UK Independent/Fee-paying School	15
Attended school outside of the UK	4
Prefer not to say	1

CARING RESPONSIBILITIES: Primary carer for a child or children under 18.

Yes	12
No	24

CARING RESPONSIBILITIES: Other.

No	31
Yes, 1-19 hours a week	5

STAFF

GENDER

Male	8
Female	4

GENDER: Gender identify the same as the sex assigned at birth.

Yes	11
No	1

ETHNICITY

Other mixed/multiple ethnic background	1
White British	10
White: Any other background	1

DISABILITY: Considers themselves to have a disability according to the definition in the Equality Act.

No	12
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AGE

16-24	3
25-34	5
35-44	3
45-54	1

RELIGION & BELIEF

No religion or belief	9
Christian (all denominations)	2
Jewish	1

SEXUAL ORIENTATION

Gay Man	1
Gay Woman/Lesbian	1
Heterosexual/Straight	10

RESPONSIBILITY: Responsibility in chambers for supervising or managing the work of barristers or other employees.

Yes	6
No	6

SOCIO-ECONOMIC BACKGROUND: First Generation to attend university.

Yes	3
No	3
Did not attend University	6

SOCIO-ECONOMIC BACKGROUND: State or fee paying school.

UK State School	9
UK Independent/Fee-paying School	2
Attended school outside of the UK	1

CARING RESPONSIBILITIES: Primary carer for a child or children under 18.

Yes	1
No	11

CARING RESPONSIBILITIES: Other.

No	9
Yes, 1-19 hours a week	3